

**LOUDON COUNTY LIBRARY BOARD OF TRUSTEES
SPECIAL CALLED MEETING
JANUARY 26, 2022
CINCO AMIGOS, LOUDON, TN**

Call to order: 1:05 by Chair, Sarah Thomason

Present: Trustees Donley, Jorgensen, Thomason, Thompson, Waldmann
Director: Clabough

Absent: Benefield, Hart, Page, Styer, all excused.

Approval of Agenda: Moved by Waldmann, seconded by Thompson.

Appointment of Greenback Library Director: Chair of the Personnel Committee, Thompson made the following recommendation from the committee: "Martha Guldán should be appointed by the LCLB to the position of Greenback Public Library Director, pending a successful background check."

This recommendation was unanimously approved.

Thompson listed some of Guldán's attributes, which included a B.S. in Speech Pathology and a M.S. in Elementary Education. She has been a substitute teacher and a library assistant.

Old Business: Clabough updated the committee on her grant writing experience.

Thomason reported on her recent meeting with Buddy Bradshaw, Loudon County Mayor. At the direction of the budget committee, she was asked to address various issues:

- Inequities in salary
- Level III vs Level 1 salary
- Different levels of responsibilities according to state standards
- Educational differences
- Hierarchy within the library

Thomason prepared a handout which Bradshaw agreed to pass on to Tracy Blair, director of finance for the County.

Adjournment: 1:45

Respectfully submitted,